



Uniform and Equipment Policy

At Churnet View Middle School, we believe that a smart and consistent uniform promotes a sense of identity, belonging and pride within our school community. School uniform contributes to an inclusive environment, reduces pressure on families and supports high standards of behaviour and presentation.

The school is committed to ensuring that uniform requirements are fair, affordable, inclusive and consistent with current Department for Education guidance. Pupils are expected to wear the correct uniform whenever representing the school, including when travelling to and from school.

Uniform Affordability

The school is committed to keeping uniform costs reasonable and ensuring that no pupil is disadvantaged because of financial circumstances. The number of compulsory branded items will be kept to the minimum necessary. Wherever possible, uniform items may be purchased from a range of retailers.

Families experiencing difficulties obtaining uniform or equipment are encouraged to contact the school. The school will provide support and guidance wherever possible and signpost families to additional sources of assistance where appropriate.

Equality, Inclusion and Reasonable Adjustments

Reasonable adjustments to uniform requirements may be considered where they are required because of:

- Disability
- Medical needs
- Religion or belief
- Cultural requirements
- Sensory needs
- Other exceptional circumstances

Requests should be discussed with the Headteacher and will be considered on an individual basis. The school will not tolerate discrimination, bullying or harassment relating to uniform, appearance, disability, religion, race, culture or socio-economic circumstances.

Expectations and Compliance

Parents/carers are responsible for ensuring that pupils attend school in the correct uniform and with the required equipment. Where a pupil does not comply with the uniform policy, the school will seek to understand the reason for the non-compliance and work with the pupil and parents/carers to resolve the issue.

Support will be offered where financial hardship, or other circumstances have contributed to the issue. Any response to repeated non-compliance will be proportionate, reasonable and in accordance with the school's Behaviour Policy.

School Uniform

Items displaying logos or branding other than the school's official logo are not permitted unless specifically stated within this policy.

Compulsory Uniform

Pupils must wear:

- School embroidered blazer
- White shirt, long or short sleeved
- Clip-on school tie
- Tailored black school trousers or plain black school skirt
- Plain black shoes or all-black trainers
- Black socks or black tights

Optional Uniform

- Royal blue V-neck sweater
- Tailored black shorts may be worn during warmer months. They must:
 - Be plain black
 - Be tailored in style
 - Be no more than 10cm (4 inches) above the knee
 - Not be made from denim, jersey or lycra

Footwear

Footwear must be:

- Plain black shoes or all-black trainers
- Suitable for daily school use
- Appropriate for safe participation in school activities

The following are not permitted:

- Open-toed footwear
- Backless footwear
- Sandals
- Steel toe-capped footwear
- Footwear with coloured logos, coloured soles or coloured sections

Trousers and Skirts

Trousers

- Must be tailored black school trousers
- Must not be denim, jegging, legging or skinny-fit fashion styles
- Must be suitable for a professional school environment

Skirts

- Must be plain black
- Must sit on, just above or just below the knee
- Must be suitable for normal school activities
- Must not be excessively tight or fitted
- Must not have a high slit
- Must not be made from denim, cord, canvas or lycra materials

Where a suitable skirt cannot be sourced, tailored school trousers may be worn.

Wearing the Uniform

Pupils are expected to:

- Keep shirts tucked in
- Wear their tie correctly
- Fasten the top button of their shirt
- Wear their blazer at all times whilst in and around school unless directed otherwise by a member of staff
- Ensure all items are clearly labelled with their name

The school may temporarily adjust uniform expectations during periods of extreme weather. Parents/carers will be informed of any temporary changes. The Headteacher's decision regarding the suitability of uniform items is final.

PE Uniform

Compulsory PE Kit

- School embroidered PE t-shirt or PE polo shirt
- School embroidered PE shorts or skort
- Plain navy PE socks
- Suitable trainers for indoor and outdoor PE

Optional PE Items

- School embroidered rugby top
- PE hoodie
- Plain black or navy leggings/running tights
- Plain black or navy tracksuit bottoms

Year 5 and Year 6 pupils may attend school wearing their PE kit on timetabled PE days and may wear the school PE hoodie instead of a blazer. If a PE hoodie is not worn, pupils must wear their blazer.

Year 7 and Year 8 pupils must attend school in full school uniform and change into their PE kit using the school's changing room facilities on their timetabled PE days.

Hair and Appearance

Hair must be:

- Clean and well maintained
- Safe and practical for school activities
- Presented appropriately for a professional learning environment

The school will not discriminate against hairstyles associated with a pupil's race, religion, ethnicity or culture. Hair colour should be natural in appearance. Styles that create health and safety concerns, cause significant disruption or undermine the orderly running of the school may not be permitted.

Hair ornaments must be discreet and suitable for school. Large bows, oversized hair accessories and brightly coloured decorative items must not be worn.

Jewellery and Make-up

The following are permitted:

- A wristwatch worn at the pupil's own risk
- Jewellery approved as part of a reasonable adjustment

Any jewellery worn for religious or medical reasons should be discussed with the school in advance and may be permitted as a reasonable adjustment.

The following are not permitted:

- Earrings or other body piercings
- Necklaces
- Bracelets
- Rings
- False nails
- Nail varnish
- Make-up
- Excessive cosmetic products

Coats and Outdoor Clothing

Parents/carers are encouraged to ensure pupils bring an appropriate coat during colder or wet weather. Hoodies and non-approved tracksuit tops are not considered a substitute for a coat and must not be worn around school unless they form part of the approved PE uniform.

Essential Equipment

Pupils are expected to bring the following equipment each day:

- Pencil case
- Blue or black pen
- Green pen
- Pencil
- Rubber
- Ruler
- Protractor
- Highlighter
- Glue stick
- Coloured pencils or pens
- Suitable reading book
- A5 hardback notebook
- A4 plastic wallet
- Leak-proof water bottle

Support may be available for families having difficulty obtaining equipment.

Personal Property

Personal property is brought into school at the owner's risk. The school cannot accept responsibility for the loss, theft or damage of personal belongings.

Monitoring and Review

This policy will be reviewed annually by the Governing Board, or sooner if changes in legislation, statutory guidance or local circumstances necessitate revision.