



Equality and Diversity Monitoring Form

Equal Opportunities

As part of our Equal Opportunities Monitoring, we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when shortlisting or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Data Protection Policy. Information about how your data is used, the basis for processing and the retention period is provided in the organisation's privacy notice for job applicants.

I hereby give my consent to The Talentum Learning Trust processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the organisation's data protection officer.

Full Name:	
Job applied for:	

Please indicate your ethnic origin:

Asian or Asian British - Bangladeshi		Mixed Ethnic Group - White & Black African	
Asian or Asian British - Chinese		Mixed Ethnic Group - White & Black Caribbean	
Asian or Asian British - Indian		Mixed - Other	
Asian or Asian British - Pakistani		Other Ethnic Origin - Arab	
Asian or Asian British - Other		White - Irish	
Black or Black British - African		White - Gypsy/Irish Traveller	
Black or Black British - Caribbean		White - Welsh/English/Scottish/N.Ireland	
Black or Black British - Other		White - Other	
Mixed Ethnic Group - White & Asian		Prefer not to say	
Other Ethnic Group (please state):			

Please indicate your Religion/Belief:

Buddhist		Christian		Other	
Hindu		Jewish		None	

Muslim		Sikh		Prefer not to say	
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Please indicate your relevant Age Range:

16-17		18-24	
25-29		30-39	
40-49		50-59	
60-64		65+	

Please indicate your gender:

Female		Male	
Non-Binary		Prefer not to say	

Does your gender identity align with the gender assigned to you at birth?

Yes		No	
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Please indicate your Sexual Orientation:

Bisexual		Gay Man	
Heterosexual		Lesbian/Gay Woman	
Prefer not to say			

Disability

The Equality Act 2010 defines a disabled person as someone with a physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

Yes		No	
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Job Advertisement

Please confirm where you saw this job advertised:

Organisation's website		Newspaper (please state):	
Organisation's social media		Other website (please state):	
Agency		Other social media (please state):	

Signature of applicant:			
Print Name:		Date:	